

Who gets the minimum wage

Anyone who is employed as [an employee or worker](#) must get the National Minimum Wage or National Living Wage.

This is whether they are:

- full time
- part time
- doing training essential for the job
- working in a small or 'start-up' business

It also applies to:

- agency workers
- agricultural workers
- apprentices
- casual labourers, for example someone hired for one day
- casual workers
- employees on probation
- foreign workers
- home workers
- offshore workers
- seafarers
- workers paid by commission
- workers paid by the number of items made (piece work)
- zero-hours workers

The only types of work that are not covered are those who are:

- [self-employed](#) (by choice)
- a volunteer (by choice)
- a company director
- in the armed forces
- doing work experience as part of a course
- work shadowing
- under school leaving age

If you live in your employer's home

You're entitled to the correct minimum wage if you live in your employer's home. This is unless you're a member of their family.