

Webinars

Acas experts run regular webinars on employment law topics and employment relations.

They're free to join, you just need to register in advance. Spaces are limited.

You can ask our experts questions during the webinar.

You can also find out [how we make our webinars accessible](#).

Sickness absence: supporting your staff

This webinar looks at how employers can effectively manage sickness and the return to work process. It will cover:

- different types of absence
- how to support employees at work to help reduce absence
- how to support staff during absence
- long covid
- how to put in place and maintain a successful return to work

Register now for 'Sickness absence: supporting your staff'

[Thursday 11 July 2024, 10:30am to 11:30am](#)

Reasonable adjustments: how to get them right

This webinar will help employers understand, identify and implement reasonable adjustments. It will cover:

- the legal responsibilities for employers
- different types of reasonable adjustments
- how to overcome challenges with practical solutions
- ways to encourage inclusion in your organisation

Register now for 'Reasonable adjustments: how to get them right'

[Tuesday 23 July 2024, 10am to 11am](#)

Discipline, dismissal and grievance: frequently asked questions

This webinar focuses on the top 10 questions we get from employers and employees about discipline, dismissal and grievances. For example:

- Who can an employee bring to a disciplinary hearing?

- I've just been dismissed for no reason, can my employer do that?
- I have raised a grievance but my employer is not responding, how long do they have to get back to me?

[Register now for 'Discipline, dismissal and grievance: frequently asked questions'](#)

[Friday 26 July 2024, 10am to 10:30am](#)

Employment contracts: frequently asked questions

This webinar focuses on the top 10 questions we get from employers and employees about employment contracts. For example:

- I have a restrictive covenant in my contract, is it enforceable?
- Is my contract still binding if I have not signed it?
- Can an employer withdraw a job offer after it has been accepted?

[Register now for 'Employment contracts: frequently asked questions'](#)

[Tuesday 30 July, 1:30pm to 2pm](#)

Investigations and disciplinaries: how to manage and disclose information

This webinar is designed for small and medium-sized businesses. It will cover:

- what information an employer should give to someone being investigated
- when to retain investigation records
- whether witnesses can stay anonymous
- what to include in a letter inviting someone to a disciplinary meeting
- the role of a companion in a disciplinary hearing

[Register now for 'Investigations and disciplinaries: how to manage and disclose information'](#)

We'll be adding more dates for this webinar soon.

[Watch a recording of 'Investigations and disciplinaries: how to manage and disclose information'](#)

[Register and watch Investigations and disciplinaries: how to manage and disclose information](#)

The information in this webinar was correct when recorded on 24 April 2024.

Carer's leave: the law explained

In this webinar, we will look at the new law on carer's leave that came into effect in April. It will cover:

- the new law
- eligibility criteria
- how someone can take carer's leave
- notice periods for taking carer's leave
- risks for employers who get it wrong

[Register now for 'Carer's leave: the law explained'](#)

We'll be adding more dates for this webinar soon.

Watch a recording of Carer's leave: the law explained

[Register and watch Carer's leave: the law explained](#)

The information in this webinar was correct when recorded on 17 April 2024.

Flexible working requests: a case study and the law

In this webinar, we will look at the latest legislation changes affecting flexible working requests. It will cover:

- an overview of the law
- the Acas Code of Practice
- examples of flexible working
- rights and responsibilities of employers and employees

Register now for 'Flexible working requests: a case study and the law'

We'll be adding more dates for this webinar soon.

Watch a recording of 'Flexible working requests: a case study and the law'

[Register and watch Flexible working requests: a case study and the law](#)

The information in this webinar was correct when recorded on 10 April 2024.

Managing a fair disciplinary procedure

For HR professionals and line managers, this webinar covers how to manage a fair disciplinary process. It will cover:

- when to consider an informal approach
- carrying out investigations
- disciplinary hearings
- the employee's right to be accompanied
- appeals

Register now for 'Managing a fair disciplinary procedure'

We'll be adding more dates for this webinar soon.

Watch a recording of 'Managing a fair disciplinary procedure'

[Register and watch Managing a fair disciplinary procedure](#)

The information in this webinar was correct when recorded on 18 April 2024.

Disciplinary procedures: dealing with the unexpected

This webinar is designed for small and medium-sized businesses. We'll explore what employers can do when a disciplinary procedure is disrupted. It will cover:

- the process of a fair and reasonable disciplinary procedure
- what to consider when an employee is off sick during a disciplinary procedure
- how to deal with a grievance that's raised during a disciplinary procedure
- steps to take when an employee is absent from a disciplinary procedure

Register now for 'Disciplinary procedures: dealing with the unexpected'

We'll be adding more dates for this webinar soon.

Watch a recording of 'Disciplinary procedures: dealing with the unexpected'

[Register and watch Disciplinary procedures: dealing with the unexpected](#)

The information in this webinar was correct when recorded on 30 April 2024.

Let's talk about menopause at work

For employers and HR managers, this webinar discusses the importance of supporting those experiencing the menopause. It includes:

- what the menopause is and who it affects
- how it can affect people at work
- legal responsibilities for employers
- how organisations and managers can support staff
- case studies of people's experiences

Register now for 'Let's talk about menopause at work'

We'll be adding more dates for this webinar soon.

Watch a recording of 'Let's talk about menopause at work'

[Register and watch 'Let's talk about menopause at work'](#)

The information in this webinar was correct when recorded on 30 May 2024.

Inclusive workplaces: making changes to better support neurodiversity

This webinar is for employers wanting to learn more about neurodiversity and inclusivity at work. It will cover:

- supporting and managing neurodivergent staff
- reasonable adjustments
- making your recruitment process more accessible
- creating an inclusive environment

Register now for 'Inclusive workplaces: Making changes to better support neurodiversity'

We'll be adding more dates for this webinar soon.

Watch a recording of 'Inclusive workplaces: Making changes to better support neurodiversity'

[Register and watch 'Inclusive workplaces: Making changes to better support neurodiversity'](#)

The information in this webinar was correct when recorded on 21 May 2024.

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